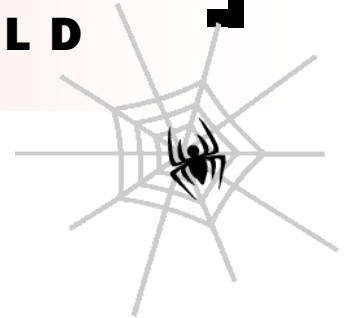


THE CASCADE HERALD

FALL 2009



PROWORKS ONLINE—COMING SOON!

INSIDE THIS ISSUE:

PROWORKS ONLINE	2
REMEMBERING SAM EWING SR.	3
CONGRATS CLASS OF 2009	4
MAINTAINING NECA NATL PROF.	5
MANHOURS— BAD ECONOMY SHOWS	6
CHAPTER ECPAC GOAL MET!	7
SEVEN SISTERS LEND A HAND	8-9
LMCC SPONSORS EPS LEVEL 1	10
TERRY HATCH JR NEW LMCC DIR.	11
VICE PROGRAM	11
NECA 2009 SEATTLE RECAP	12
ITEMS FOR SALE	13
FARWELL TO TIM MINTER	13
RELAY FOR LIFE	14-15
IES CONFERENCE	16
LOCAL HALLOWEEN ACTIVITIES!	17
3 MONTH CALENDAR	18-19
WORK-SMART TIP	20



Is the Market Recovery Program working? Are there other ways to be competitive? How do we know if a certain wage rate has allowed us to win more bids? How do we measure success? Are there General Contractors'

we are **NEVER** successful with? So many questions need to be answered. If we are to be successful in gaining **MARKET SHARE**, we (**IBEW-NECA**) need to be unified and have all our IBEW-NECA Companies secure in a united effort to utilize every winning strategy to gain market share that is available.

Earlier this year the LMCC met in a 2-Day Partnering Session and one of the goals was to create a way the Cascade Chapter, NECA and Local 191, IBEW could work together to improve the process for the Funded Market Recovery Program.

Continued on pg. 2

REMEMBERING SAM EWING SR.

AUG 20, 1920 — SEPT 29, 2009



Sam Sr. will always be remembered with much adoration.

Among the many honorable accomplishments throughout his life Sam, along with his wife of 68 years, Evelyn Yost Ewing, started Ewing Electric, Inc. in 1946.

Sam was very active with the Cascade Chapter and was instrumental with the formation of the Cascade Chapter, NECA in 1971.

Continued Page 3

PROWORKS ONLINE—COMING SOON!



The Cascade Chapter, NECA and Local 191 IBEW have been working hard creating a tool for both Signatory Contractors and IBEW/NECA Administrators to collect data essential for tracking the success of Funded Market Recovery Jobs, Small Works Program Jobs as well as many additional creative ways we can come up with to be competitive in this economic downturn.

The LMCC has secured the **SmallWorks Online** program from Local 82, IBEW & the Western Ohio Chapter, NECA. We are currently making changes that will enhance our use of the program to better meet our needs. Some of these changes include:

Name changed to reflect what we are trying to accomplish—**ProWorks ONLINE**. Our new name better addresses the fact that this will be a tool that can accomplish much more than just Funded

Market Recovery jobs.

Funded Market Recovery

- Streamlining the process of requesting market recovery funds via electronic reporting through a unified, consistent way.
- This web-based, password protected software program allows Contractors to easily request market recovery funds, project hours and working conditions—online. It will be **available 24-7!**
- Contractors will be

able to go online and keep track of all projects requested by their company as well as go online and view Pre-Approved Projects and will be able to hit a **“Apply for my Company Also”** button to be included.

- Contractors will be able to easily report their success or failure of the bid on this program so administratively IBEW-NECA can determine the success of market recovery by collecting the following data: Type of project; value and man hours of project; all bidders (both Union and Non-Union) and successful

bidder.

- Upon completion of a targeted project, a **“request for payment”** form is also completed online.
- SmallWorks Program—Additionally will be included.
- Privately Negotiated Work—Additionally will be included.

Over 150 IBEW—NECA Companies have already been entered into the system with their passwords. Each company will be able to contact the Cascade Chapter and request **additional users** be added to their company profile. **Watch for more information coming your way soon!**



Ominous Prediction—On May 14, 1918, the U.S. Post Office released the first stamps commemorating airmail delivery scheduled to begin the next day, May 15. Each stamp showed a Curtiss JN-4H (Jenny) biplane. As any philatelist can tell you, the stamps created a sensation. Each plane was mistakenly printed upside down!

The price currently has risen to well over \$200,000 per stamp. As to the actual first flight—Airman George Boyle took off the next day, May 15, and after flying the wrong way, crashed in a Maryland cornfield. Scrambling from his plane, he stood looking at it lying upside down, exactly as the inverted stamps had predicted!



REMEMBERING SAMUEL CHARLES EWING, SR.



Samuel Charles Ewing, Sr.

Samuel Charles Ewing, Sr., born August 20, 1920, passed on September 29, 2009 after being a life-long resident of Edmonds, WA.

He served in combat in Europe during WWII in the Army Intelligence and was awarded a Bronze Star along with several other medals.



Sam, along with his wife of 68 years, Evelyn Yost Ewing, started Ewing Electric, Inc. in 1946.



He was preceded in death by their son, Nicholas Walter Ewing. Sam will be remembered as a wonderful loving husband by his wife, Evelyn; a supportive and generous best dad ever by Sam Ewing Jr. and Debbie Ewing Duvall; the most accepting and loving father-in-law to Robert Duvall; and the most playful, energetic and willing-to-jump-on-the-trampoline grandpa by his six grandchildren and nine great grandchildren.



Back Left: Erik Sorensen, Donna & Paul Sorensen, Sam Ewing Sr., Sam Ewing Jr. Front Left: Dawn Sorensen, Jane Sorensen & Evelyn Ewing.

Sam Ewing Sr. will be missed by all that knew him. Please be sure to send your prayers and sympathy to Sam Ewing Jr., Paul Sorensen and family at Ewing Electric, Inc.

Sam Sr. will always be remembered with much adoration. Sam was very active with the Cascade Chapter and was instrumental with the formation of the Cascade Chapter, NECA. He paid it forward by grooming Paul Sorensen (nephew) to take his role in Chapter affairs and Sam (son) has also been active in Chapter programs.

The Graveside Service took place on Thursday, October 8th at Holyrood Mausoleum in Shoreline,

WA followed by the Memorial Service that was held at Edmonds United Methodist Church in Edmonds.

Donations in his memory may be given to the **Edmonds Public Education Foundation**, P.O. Box 390, Lynnwood, WA 98046 or

www.edmondsperf.org

Share memories with the family at www.becksfuneralhome.com.

On behalf of the our Members the Cascade Chapter has sent flowers and a donation to the Edmonds Public Education Foundation in his memory. Additionally, the LMCC has matched that donation on behalf of the IBEW—NECA Team.





Thanks to all Cascade Contractors who came out to show Apprentices support!

Contractors present: Brad & Kim Crawford, Crawford Electric, LLC.; Bruno & Michelle Padilla, Electric West, Inc.; Erik & Dawn Sorensen, Ewing Electric, Inc.; Jack Southwick, Seahurst Electric, Inc.

Construction Electrician (Inside Wireman): Todd D. Albachten, Ted L. Button, Shawn D. Curtis, Jordan L. Dovich, Justin C. Dugger, Whitney J. Gonzalez, Jack Grove, Paul A. Hanko, Beau R. Hannafious, David J. Hansen, Brent P. Hockman, Philip N. Honeycutt, Austin M. Howrey, Tracy K. Jenks, Jeremy C. Knabe, Dale R. Laing, Russell W. Lautensleger, Monte Maestas, David Magnuson, Joseph Z. Mamac, Diana C. Marchel, Christopher E. Norde, James H. Odegaard, Jonathan F. Ohlund, Brian T. Pence, Jorge A. Perez, Ruben Perez, Jason Porter, Trevor N. Quallsund, Lucas S. Raymond, Travis J. Rosencrans, Dan D. Schmidt, Joshua W. Schoener, Robert L. Sesko, Ray D. Tanner, Michael P. Thorpe, Alexander I. Verovoy, David G. Vezzani, Brian A. Wall, Dorian P. Webster, Paul R. Weiland

Residential Wireman: Joshua D. Armstrong, Dominic E. D'Agostino, Kevin R. Kiper

Limited Energy/Sound & Communications Technician: Zackary W. Thomas, Adam T. Townsend

CONGRATULATIONS TO CLASS OF 2009!



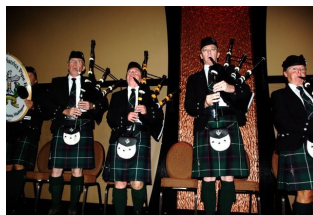
Lets just say Beau Hannafious has a lot to be shouting about with 5 years in the NWEJATC apprenticeship program complete, I'd be shouting too! Another job well done for the 46 apprentices who received their diplomas this year.

The ceremony was held at the Tulalip Resort Hotel and was nothing short



of spectacular! After a fabulous social hour and plated dinner, graduates were paraded in through

the double doors of the ballroom by none other than Snohomish County's Kenmore & District Pipe Band. The ceremony be-



gan with speeches from IBEW 191 Bus. Manager, Dave Howson, Cascade Chapter NECA Exec Manager Cindy Austin, and NWEJATC Instructor Joe Peters. Special guests of the evening; Wally Shelton, VP of Platt WA; John Ramquist, Milwaukee Electric Tools, and Erick Erickson, Klein Tools.

Top notch gifts for top

notch electricians! The LMCC presented the graduates with Heavy duty Fire Retardant Carhartt Jackets. From the IBEW a gift bag including a safety t-shirt, IBEW engraved knife & cozy. From the Cascade Chapter a Klein heavy duty canvas tool bag. From Platt Electric \$25.00 gift card and a 29 Pc. Shockwave Impact Driver Bit Set from Milwaukee Tools.



The top three Apprentices in the class of 2009:

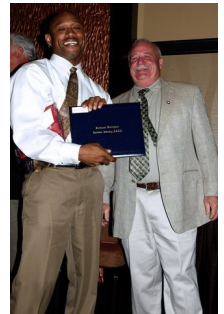
Philip Honeycutt — Inside Wireman

Dominic D'Agostini — Residential Wireman

Zachary Thomas — Sound & Comm. Technicians

All three top classman each received additional gifts: \$100 gift card from NECA, IBEW Watch from 191, \$25 gift card from Platt, and a Cordless 2-Tool Combo Kit-Drill/Driver & M12 Radio from Milwaukee Electric Tools.

A great beginning for all as they pave their road to success as a NECA-IBEW member.



Hats off to the NWEJATC for creating such a memorable experience for the graduates & their families.

MAINTAINING YOUR NECA NATIONAL WEB PROFILE



With the busy lives we all lead maintaining accurate contact information on your company can be a tedious task that is often overlooked when the change comes about. Though it may not be the top of the “to-do” list it’s one that should not be skipped. Every year around January, with the help of the Chapters’, National NECA conducts a massive annual update on all members’ company profiles for the next edition of “The NECA Book”. However, this does not update the entire profile, i.e. the maintenance of employees. Maintaining your National NECA Profile is quick and easy to do, just follow these simple steps:

Only the Accredited Rep has access to the company profile unless they’ve designated another employee in the company to have the same access—aka: called Vivian Brown from National NECA to upgrade another employee’s login status or done it themselves online in their membership profile.

How to Maintain my Company’s National NECA Profile

- Go to: www.necanet.org
- Click the **red Maintain Profile** box on the right side
- Click **Login**
- Enter User Name/Password Information
- Click the **“Update NECA Connection Profile”** link



At this point, Representatives will be at page 1 of your 3 page company profile. The 2nd and 3rd pages can be accessed by clicking on one of the following links at the top of the first page: **Maintain Profile** or **Maintain Employees**.

IMPORTANT! When updating any of your company pages be sure to click the **“Submit Changes”** button at the bottom of EACH page you make changes on or the changes will not be saved/uploaded to the website database.

If you need additional assistance with your National NECA profile or have lost and need a login & password, contact Vivian Brown in the Membership Department of National NECA at (301) 215-4635 or email: Vivian@necanet.org

Why Should My Employees have a login to the National NECA Website?

National NECA offers a wide variety of information, free webinars, tools, and educational opportunities that you, your company & many of your employees can benefit from. Key personnel who will be attending any National NECA meetings, events, courses offered, registering for a FREE webinar, or ordering books i.e. Manual Labor Units will need a login and password to ensure they get the NECA member discount. www.necanet.org search the site and visit it often to see what they’re offering!



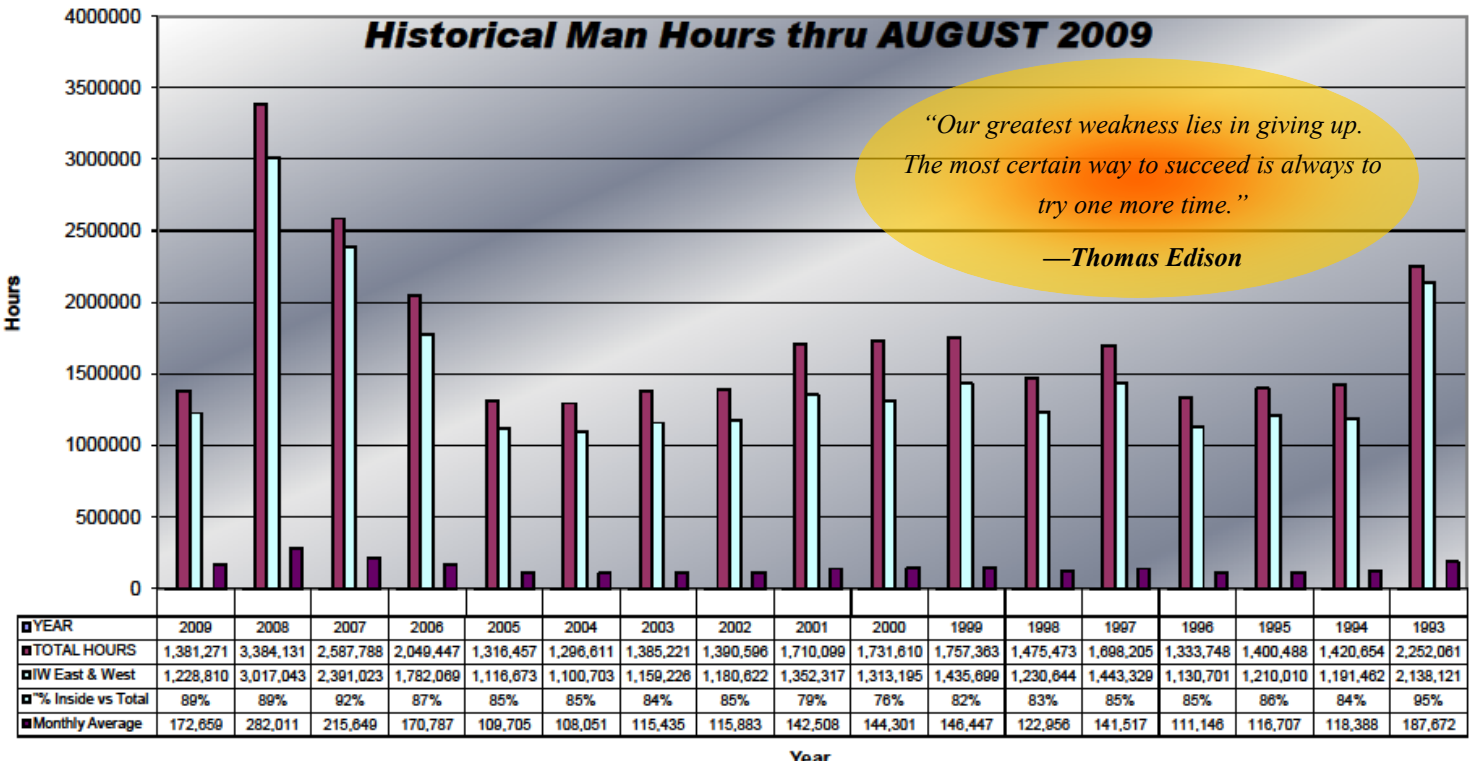
This is NECA

Know a fellow contractor you think would enjoy the benefits of being a Cascade Chapter, NECA Member?

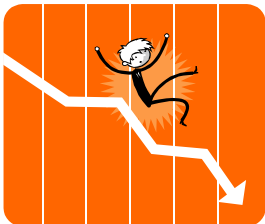
Invite them to our next General Membership Meeting!

Historical Man Hours thru AUGUST 2009

“Our greatest weakness lies in giving up. The most certain way to succeed is always to try one more time.”
 —Thomas Edison



MANHOURS— BAD ECONOMY HITS HOME



Looking at the Local 191 Jurisdictional

man hours through August 2009, it is apparent the bad economy has hit home for our Electrical Contractors and Union Members.

While we have enjoyed an excessive amount of work for the last three years (2006–2008) we are on the decline. Last year hit a historical high totaling 3.384 million.

BOOK STATUS

Currently there are over

300 Electricians on Book 1 and 214 on Book 2.

APPRENTICE STATUS

Not good! There are 100 total Apprentices out of work with 70 on the West side and 30 on the East. These apprentices are our future, we need to place them on job sites if at all possible. By utilizing apprentices you can bring your composite rate down. They are anxiously awaiting to be part of your productive team.

PROJECTED MAN HOURS

Taking an average from Jan–Aug (172,659) our hours would be projected at 2,071,906 for the year

2009. This projection would land us less than the 2007 man hours—515,882 hours short (see above chart). If hours don't pickup we may fall to the 2006 level.

WHAT WE ARE DOING ABOUT IT?

The Cascade Chapter, NECA and Local 191, IBEW have been meeting frequently to see if we can jointly find solutions to assist contractors in their struggle to be competitive. If we do not begin to secure more work soon we will see the pessimistic view.

Work lost in tough eco-

nomie times like these creates a much tougher struggle to regain market share in an already distressed market for Union Contractors.

HOW YOU CAN HELP

Get involved with your chapter and local union by sharing any creative ideas that will help secure our future and put our men and women back to work. It is times like these when creative solutions from those on the front line matter most of all. Your involvement could insure an optimistic future for all.

Contact your chapter and local today!

CASCADE CHAPTER 2009 ECPAC GOAL—MET!!!



Thank you to the following contributors who have made this goal a reality.

ECPAC Donation Code

- Name***** = \$5,000 + Donation
- Name**** = \$1,000 + Donation
- Name*** = Over \$100 Donation

- Patrick Andrews
- Kim Andrews
- Cindy Austin****
- Mel Buttrum*****
- Brad Crawford
- Bruce Deane
- David Ginestra***
- Jan Ginestra
- Todd Kottsick
- Karol Kottsick
- Cheryl Leamer
- Duane Leamer
- Melody Meyers
- Steve Meyers
- Cheryl Miles
- Colleen Milne
- Dave Milne
- Bill Montgomery
- Robyn Montgomery
- Bruno Padilla****
- Michelle Padilla
- Dawn Sorensen
- Erik Sorensen*
- Paul Sorensen****
- Jack Southwick***
- Stephanie Southwick
- Cheryl Standish
- Miles Standish
- David Wyatt
- Tiffany Wyatt

Congratulations Cascade Chapter on meeting and exceeding our 2009 ECPAC goal! We are now currently at 122% of our chapters dollar goal (\$11,100 / \$9,100) and have contributions from 65% of our members! By completing our ECPAC goal our chapter will now have a seat on the 2010 Political Leadership Council.

NECA's political action program collects individual personal contributions for the U.S. Senate and the U.S. House of Representatives. This work is carried out through the Electrical Construction Political Action Committee (ECPAC), chartered as a "separate segregated" fund under NECA's direction.

The Political Leadership Council helps to integrate political action, member involvement, and legislative results. It is open to all NECA members and chapters with dedication and commitment to a vigorous government affairs program, and it helps NECA make an ever-stronger impact on the national legislative landscape. NECA has achieved significant success in defining and shaping our industry's national issues. **Now is the time for NECA to be identified by legislators, regulators, and competing sectors**

of the construction industry as the organization of major influence in terms of our commitment to governmental affairs and political leadership.



We're on.... FIRE!!!!!!

Burn baby, burn...

SEVEN SISTERS, INC. LENDS A HAND IN SKAGIT HABITAT FOR HUMANITY ALL WOMEN BUILD PROJECT



Follow the Martinez Family Home Women Build progress at:

<http://skagitwomenbuild.shutterfly.com>

In 1991, a group of women in Charlotte, N.C., completed the first women-built Habitat for Humanity house. With this, the seeds for Habitat for Humanity's Women Build program were planted. Since then nearly 1,000 homes have been built by women crews around the world.

Seven Sisters Inc. and 191 IBEW Members have recently taken the opportunity to



Part of the Seven Sisters crew.

volunteer in a local Woman Build Project to complete the electrical work on a house for Skagit Habitat for Humanity.

This All-Women-Build Project is the first to happen north of Seattle and all parties are very excited to see it take place. This project, the Martinez Family



Jodi Howson

Home is unique for many reasons, but mostly because of the special women who've come together to make this house a home. "As electricians we are really fortunate to have a skill that is in demand. So often we (women) are the minority on a worksite, sometimes we are the only one. So working on a project with only women is a really unique experience and makes it even more fun. Helping out a gal who is an nice as this homeowner, meeting new friends, and doing work we can be proud of all equal a great day." says Sanya Hardin.

Because Habitat for Hu-

manity homes are built by the partner families and



volunteers from the local community, labor costs are close to zero for Habitat houses. As the builder and the mortgage-holder, Habitat is then able to sell their homes to families in need for the cost of land and materials.

Individuals, churches, businesses, and civic associations donate building materials, services, and

money to initially construct Habitat houses. It has taken 2 years of fundraising to collect enough money to purchase the materials that weren't originally donated in order to complete the house.

Habitat homes are sold at no profit to partner families in need, financed with affordable, no-interest mortgages. Each monthly mortgage payment made by a Skagit Habitat homeowner is put into a revolving fund that is then used to build more houses. In this way,



April Emmet



Skagit Habitat for Humanity
<http://www.skagithabitat.com/>

VOLUNTEERS NEEDED IN LAST PUSH TO COMPLETE THE MARTINEZ FAMILY HOME FOR \$8,000 FEDERAL TAX CREDIT

families that work with Habitat will in turn help additional local families to build their own home, and so on.

The Goal: A home for Belen and her family.

“We have a saying around here that, ‘it’s not a hand out, it’s a hand up’ ” says Laurie Johnson, a volunteer who also serves on the Family Selection Committee. In order to be selected by the Committee, families have to meet a series of qualifications i.e. income level, ability to afford mortgage payments, etc. All qualifications, Belen Martinez, a single mother of four children has met. Among these qualifications able family members are required to give 500 hours of sweat equity, an



Homeowner: Belen Martinez

amount that Belen has well surpassed. Belen, a devoted hard worker at heart is on the job-site every weekend ham-

mering nails, putting up drywall, and installing windows alongside women of the trades, an experience that is extremely empowering to all who participate. “We had a blast working with the Seven Sisters crew,.. We kept hearing them say things like, “Oh and she’ll need an outlet here for when she plugs in her Christmas lights!” comments Laurie Johnson. “It’s tremendously rewarding as a volunteer... We’ll be working and suddenly she’ll (Belen) just stop and say, ‘I can’t believe I’m standing in my bathroom!’ ... it’s pretty exciting to be a part of all that.” Aside from building her home on the weekends, Belen supports her family by working full time and going to school to pursue a degree in human relations.

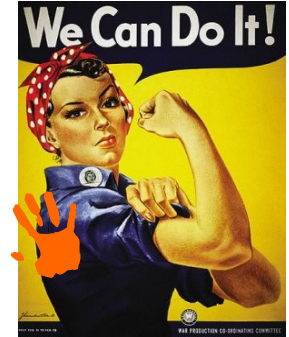
Seven Sisters invited all female apprentices and or journey person electricians’ to participate in this event. All tools (excluding hand tools) and materials

were furnished by Seven Sisters, Inc. as well as the provision of lunch and snacks for all. They completed the rough in on July 31st, 2009 and will trim out sometime in November. “The day I volunteered was an amazing opportunity to be working side by side with such capable and caring women! I sure felt blessed to be able to participate...” says Valentina Scott.



The house is currently in its final stages, just finishing work is needed. However there is a final push to complete the house by November 30th in order for Belen to qualify for the \$8,000 Federal Housing Tax Credit for first-time home buyers. The house needs to be 90-95% finished for Belen to be able to apply.

“Habitat is always fun to work on, but this has been my favorite project so far. I can’t wait to finish this one up (hopefully in time for that tax credit) and get



The following volunteers were present on 7/31 to finalize the rough in:

Seven Sisters

- Nancy Williams
- Julie Stuart
- Karen Christensen
- Valentina Scott
- Jennifer Johnson (IBEW)
- Ricci Smith (IBEW)

IBEW

- Sanya Hardin
- Jodi Howson
- Shar Leabo-Straub
- April Emmet
- Penny Gates
- Kim Tafoya

OTHERS

- Michelle Pemberton (Burndy Rep)
- Tina Riggins



SEVEN SISTERS LENDS A HAND (CONTINUED)

the next one going!” says Sanya Hardin.



Volunteers are still needed!

Work days are Fri.—

Sun. 9:00am–4:00pm. All volunteers are welcome to help—just show up dressed for work. Call (360) 428-9402 for further information.

Volunteers needed for upcoming work dates below:

Oct. 23rd–25th

Oct. 30th–31st & Nov.1st

To schedule a day to work, contact:

sarah.johnson@macerich.com

Walk-ons are welcome!

Jobsite Volunteer Requirements:

- Must be at least 16 years old with parental consent
- Sign waiver
- Watch safety video



Remember to dress appropriately for outdoor work. Gloves and boots are helpful, hard hats are available.

SO...HOW MUCH DOES IT COST TO BUILD A HOUSE IN SKAGIT COUNTY?

BUILDING LOT:	\$60,000
LUMBER PACKAGE:	\$12,000
SIDING:	\$4,500
ROOFING:	\$2,750
CONCRETE:	\$1,300
DOORS:	\$600
WINDOWS:	\$2,500
PLUMBING:	\$2,000
ELECTRICAL:	\$2,000
DRY WALL:	\$6,000
LIGHTING:	\$750
CABINETS	\$10,000
MISC.	\$25,600
TOTAL:	\$130,000



**LMCC SPONSORS EPS LEVEL 1 CLASSES
DECEMBER 15TH–17TH, 2009**



Bill Orgill

The LMCC is sponsoring three one day classes of the Electrical Project Supervision (EPS) program. This course will be offered free of charge to all IBEW–NECA employers and employees. Classes will be held from 8:00AM to 5:00PM December 15th, 16th and 17th at two locations; IBEW Local 191 Everett Hall and the NWEJATC in Mount Vernon. Bill Orgill, NECA Western Regional Field Rep. will be the instructor.

This program enriches attendees understanding of the business and process of construction and gives them insight into what might be ahead as they move up the administrative ladder. At times, some material might seem elementary for experienced supervisors, but it allows them to review the basics they may overlook with their advanced responsibilities. Another benefit of the program's structure is the peer-to-peer interaction between new and experienced su-

pervisors.

Topics covered include defining the supervisor's role, team building, verbal communication, written communication, performance management, employee relations, safety, production management, planning and scheduling, tool and material management, and understanding costs.



If you are interested please contact the Cascade Chapter as we are anticipating these classes will fill up fast.

TERRY HATCH JR. AS NEW LMCC DIRECTOR

NECA and the IBEW have hired Terry Hatch as the Director of Business Development for the newly formed Electrical Industry Group (EIG) of Washington. Terry will be heading up this new entity having served as the Director of Legislative Affairs for NECA National for over a year. Terry is currently finishing his Masters Degree in Political Science from The George Washington University in 2007. Terry will be working out of the NECA office in Seattle, although his job responsibilities will cover the entire state. NECA welcomes

Terry on board and looks forward to his successes in improving the visibility for the NECA/IBEW firms and increasing job opportunities for our members at all levels of the industry.



The Electrical Industry Group of Washington (EIG), a partnership between the LMCC's of Washington State, has undertaken the aggressive effort to create more conducive conditions for con-

tractors to gain work. Underway are partnerships between the locals and chapters of the state that leverage existing relationships in pursuit of enacting bid specifications on public works projects, as well as communicating the inherent benefits of utilizing our contractors. Further, EIG has been working with the JATC's of the state to enhance training programs by applying for federal grant money that would supplement and further fund solar/PV training and equipment and would further enhance the training capac-

ity of the JATC's in their ability to access new building automation systems and train-the-trainer courses. The total application could gain IBEW/NECA and the JATC's nearly \$1.4 million dollars, including \$530,000 for solar/PV, \$510,000 for a wind turbine training unit, and almost \$300,000 for building automation and advanced lighting control systems. If you have any questions about EIG, please contact Terry Hatch by email at: terry@eigwashington.org or by phone at (206) 651-5622.

VETERANS IN CONSTRUCTION—ELECTRICAL (V.I.C.E.)

**VICE
VETERANS IN
CONSTRUCTION
ELECTRICAL**

As 2,400 more veterans are scheduled to head back to Washington, the NECA/IBEW VICE program is underway to put our nation's veterans into our apprenticeship program at

PSEJATC and back to work after serving our country. The inaugural VICE class is scheduled to graduate during the week of Veteran's Day, at which time a second class which may be more than twice as large will begin their training under the programs accelerated curriculum. The VICE Training Program has already garnered both local, state, and national attention, is likely to get a bigger boost when mem-

bers from the Congressional Delegation from the State of Washington introduce federal legislation that will model the Seattle

based program, nationally. For further contact of other information about the VICE program, please visit: VICEforVets.org





NECA 2009 SEATTLE CONVENTION RECAP



September was a fantastic month for Seattle and the NECA Show! The Cascade Chapter had 36 members signed up as full registrants and distributed hundreds of free passes to the tradeshow floor. Among the 36, we had many first time convention goers which made for an even more exciting time.



“It’s hard to explain what the NECA Convention is all about until you attend. Well, I went. I took some management classes, went to as many booths that I could, talked to as many vendors and electrical contractors as I could

and came up with one conclusion, I don’t know *anything* about electrical... Wow there is so much information to help grow your business its amazing. It was the biggest electrical eye opener I’ve ever been to. So thankful I went.” states first time NECA Convention attendee Dave Wyatt of Wyatt Electric, Inc.

The IBEW Local 191 and NWEJATC also participated in both attendance and working at the RES (Residential Electrical Services) and JATC booths where they handed out NECA-IBEW Convention t-shirts.



The speakers, workshops and seminars were top notch as always! If you were unable to attend all

or would like a review of the management seminars they are available on the chapter site for download.

More pictures of this event and others like it can be found at www.necacascade.org or on our facebook Chapter page. You can also follow

National NECA’s convention page and twitter account for more information on the convention.



Next years convention will be held in Boston, Massachusetts

October 2–5, 2010. We hope to see you there!



Meet our 2009 Sponsors!

ITEMS FOR SALE!



Have any work/field related items you would like to sell? Let us help you by posting them hereon the Cascade Chapter, NECA website! Stop by www.necacascade.org to see what's posted today!

Items for Sale!

This webpage is dedicated for members who are looking to buy or sell items in the trade.

Contact the Cascade Chapter office for questions or to post items to sell!

2006 Chevrolet Express Van



2006 Chevrolet Express Van - 28,000 miles, with headache barrier, aluminum shelving, a drop down ladder rack, cloth seats with arm rests, tube for conduit, tow package, and more.

Price: \$12,900 or Best offer

Seller also has other items for sale such as materials and tools, a list of these items is soon to come.

Sellers Contact: Tim Minter

Phone: 360-982-4037

Email: tmint@inbox.com



Saying Farewell to Tim at Minter Electric, Inc.



Regretfully the Cascade Chapter is having to say goodbye to one of our most devoted members, Tim Minter.

Tim Minter of Minter Electric, Inc. has been a part of the Cascade Chapter, NECA

membership for 9 years, since February 2000.

Though we will miss Tim, he has taken a job as an electrical inspector.

Best wishes to Tim in his new career!



Tim & Lynda Minter

A promotional graphic for '2009 Jobsite Safety Posters' with the text 'FREE!', 'DO YOU HAVE YOURS?', and the phone number '425-258-2644'. It also features a yellow caution tape graphic at the bottom right.



My Dad's Luminary

XOXO

Relay for Life "Girlfriends for a Cure"

By: Michelle Padilla

Cancer Survivors



Luminaries



Our Team





My two biggest reasons to Relay

INSERT
YOUR FACE
HERE.

CURE
CANCER

HELP

2009 Estimated US Cancer Deaths*

		Men 292,540	Women 269,800		
Lung & bronchus	30%			26%	Lung & bronchus
Prostate	9%			15%	Breast
Colon & rectum	9%			9%	Colon & rectum
Pancreas	6%			6%	Pancreas
Leukemia	4%			5%	Ovary
Liver & intrahepatic bile duct	4%			4%	Non-Hodgkin lymphoma
Esophagus	4%			3%	Leukemia
Urinary bladder	3%			3%	Uterine corpus
Non-Hodgkin lymphoma	3%			2%	Liver & intrahepatic bile duct
Kidney & renal pelvis	3%			2%	Brain/ONS
All other sites	25%	25%	All other sites		

ONS=Other nervous system.
Source: American Cancer Society, 2009.

To all my wonderful Family and Friends,

Thank you, thank you, thank you for your support of me and the Relay for Life!! It had been a few years since I had participated in a Relay. Since that time, I lost my Grandpa, my Dad, several Aunts and Uncles, and friends all to cancer. It's such a daunting task trying to find a cure for this horrible disease. But with efforts like ours I truly believe that the day will come that no one has to suffer from cancer any longer. Our team, **Girlfriends for a Cure**, is comprised of a bunch of ladies whose friend Pam passed away March 2007 (just days before my Dad died). We dedicate our fundraising and efforts to her, as well as everyone else we have lost and those survivors we celebrate.

The Relay was held last Friday & Saturday in downtown Bellingham. The streets around the City Hall and Library were blocked off. My Mom and I arrived at 1:00PM on Friday to pitch a couple tents on the City Hall lawn, our "camp" for the next 24 hours. We decorated our camp in a Hawaiian theme, tackily decking it out. The other ladies arrived later in the afternoon, and the opening ceremonies started at 6:00PM. There are a few speeches and the first lap is led by the survivors. Once the first lap is done, the teams "Relay" to have at least one person on the track for the next 20 hours. At 11:00pm the Luminaria Ceremony is held. It's such a moving experience to see all those luminaries lit and to signify all those we honor and celebrate. The luminaries stay lit all night long, and keep you company as you walk in those early hours of the morning. Kafe 104.3 started reading the names on the luminaries around midnight, they didn't finish until 4AM!!

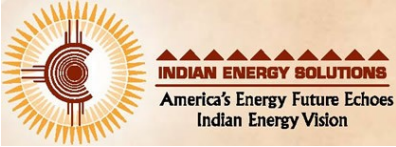
Our team of eight ladies raised over \$3,850.00 and I raised \$615! Thank you for supporting me!! The Bellingham Relay, at last count, had raised \$225,000! Fundraising will continue into August, so no doubt that number will increase.

All the camping stuff is put away, the feet have blisters on the blisters, and my back is tired, but what a great time and cause!! Thank you all again for your support, I couldn't have done it without you. Until next year,...

Love,

Michelle Padilla
Electric West, Inc.

EIG SPONSORS—INDIAN ENERGY SOLUTIONS CONFERENCE



November 3–5, 2009 at the Tulsa Marriott Southern Hills in Tulsa, OK.

The annual Indian Energy Solutions (IES) conference brings together Tribal leaders, industry experts, and government representatives to explore and understand current trends in energy development and how they may address the needs of Tribal communities. It is also an opportunity to discuss how Tribes, industry, and government can work together on finding solutions to the broader energy need in the United States.

This year at IES, CERT (Council of Energy Resource Tribes) and the Council on Tribal Employment Rights (CTER), in close working relationship with the International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA), highlight new and existing resources for training for the green jobs that will be rolled out. The new green energy economy will require new solar and wind power generation projects to be built. These power generation facilities will need to send their electricity to markets sometimes hundreds of miles away. New factories will be needed to manu-

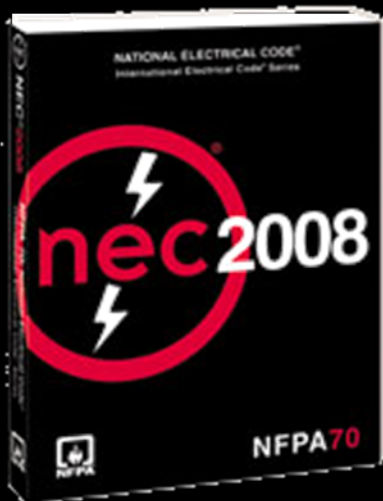
facture the machinery and technology that will be installed. And old buildings and homes will need to be modernized and made efficient to reduce their footprints as we all join the fight to curb global climate change.

All of these jobs need to be done when the American workforce, especially the ones trained and skilled in working in the electrical industry, is growing smaller as the workers of the baby boom generation are retiring. Where will America find the new workers to build the new American green energy economy? Again, Indian human resources just as Indian energy resources are one of the keys—

especially in the rural west.

This is where the team including CERT, CTER, IBEW, and NECA come into play. Bridging old divides of the past, companies management, workers unions, the national Tribal energy organization and the national Tribal employment rights organization are now ready to bring first-class skills development to Tribal workers and Tribal enterprises in the building of the new economy.

EIG (Electrical Industry Group) of Washington will be there both in attendance as well as a Major Sponsor (Silver) which entitles EIG to 8 registrations.



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15-Acre "Thanks to our Troops" Corn Maze + Boo Barn, Creepy Trolley, mt. E-e-

erie, U-Pick Pumpkins & More! 4625 40th Place NE, Everett 98205

Craven Farm—360-568-2601

Visit farm animals, U-Pick Pumpkins, 15-Acre Corn Maze, hay rides, make and take a scarecrow, try the pumpkin slinger & More! 13817 Short School Road, Snohomish 98290

The Farm at Swans Trail—425-334-4124

Home of the WA State Corn Maze! Petting farm, story trail, hay maze, wagon rides, pumpkin patch & More.



7301 Rivershore Rd, Snohomish 98290

Stocker Farms—360-568-7391



Pumpkins, Corn Maze & Field of SCREAMS! Field of Screams—\$15/person \$5

VIP Fast Pass Upgrade *NOT recommended for kids under 12yrs* 8705 Marsh Rd., Snohomish 98296

Carleton Farm Pumpkin Patch—425-334-2297



Pumpkin Patch, "Time Machine" corn maze, pumpkin cannon, hayrides, farm animals & store! 830 Sunnyside Blvd. SE, Everett 98205

Foster's Produce & Corn Maze—360-435-5095

This year's maze is "Charlotte's Spider Web" 5818 SR 530 NE, Arlington



Gordon Skagit Farm

Pumpkin +7 acre crop circle corn maze 15598 McLean Road, Mount Vernon

House of Terror at Tulalip—www.kissfmseattle.com
 10200 Quil Ceda Blvd., Open Thursday—Sundays in October + Oct 29, 30 & 31st
 Tickets \$15 at door. 106.1 KissFM

TRICK OR TREAT

Everett Jaycee's Haunted Forest
 802 E. Mukilteo Blvd., Everett Oct 22–25, 26–27, & 30–31 @ 7pm
 \$8 admission or \$7 with a can of food

Scary Nights—www.scary-nights.com
 14405 179th Ave SE, Monroe 98272 \$15 Admission The season is upon us and
 it is time for Scary Nights to thrill and chill you through our exhilarating maze. We
 will shake you through a sense stimulating experience as you wander through our
 halls of haunts. From ages 8 to 80, you can come for an exciting night that will be
 par none to anything else you have experience before, if you dare!

Haunted Night Presents... CLOWN CEMETERY—www.jumpplanet.com
 \$10 Admission \$15 RIP Pass. Jump Planet—22310 20th Ave SE Suite 200, Bothell
 98021. Ever experienced a haunted house in 3D? Visit Jump Planet in Bothell
 (Canyon Park) for a truly rare haunted house experience that puts you dead center
 in the horror. It'll tickle and tear your funny bones! SEATTLE'S BEST 3-D
 HAUNTED ATTRACTION! Ages 10 & up recommended. For little ones—"Clown Semi-
 scary" a low scare, "trick-or-treat" haunt coupled with a session of bouncy house
 fun all day on Halloween.

Haunted House—www.kube93.com
 5000 E Marginal Way S, Seattle 98134 \$15 Admission discounts available visit
 site for details. The KUBE 93 Haunted House is going to scare the pants off you!
 A month of all-new scares at the legendary Georgetown Morgue! Scare ya there!

Nightmare at Beaver Lake—www.nightmareatbeaverlake.com
 Combining both an outdoor and indoor attraction, this haunted spook fest invites
 you to dare the supernatural frights of Beaver Lake Park! Parking located on
 244th Ave SE just south of SE 24th Street. 7-8pm Family Hour \$6, 8-10pm Full
 Frights Sun–Thurs \$11, 8-10pm Fri–Sat \$15 Free shuttle service between park-
 ing & the haunt.

Scream Fair—360-220-ZOMBIE www.screamfair.com
 1775 Front Street, Lynden 98264 \$15 Admission—\$35 RIP Pass. Scream Fair
 haunts the Northwest Washington Fair Grounds with 3 times the terror! Experi-
 ence 3 haunted houses for 1 price. Go through as many times as you can han-
 dle,...if you dare! Experience- Thirst Castle, Dead Block & Imhotep's Tomb!



NOVEMBER 2009

SCHEDULE OF EVENTS

KEY

-  OUT OF TOWN MTG / EVENT
-  MEETING
-  GENERAL MEMBERSHIP
-  HOLIDAY
-  DEADLINES






SUN	MON	TUE	WED	THU	FRI	SAT
1 	2	3 	4 	5 	6	7
8	9	10 	11 	12	13	14
15	16	17	18	19	20	21
22	23	24 	25	26 	27 	28
29	30					




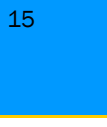
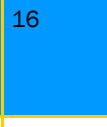
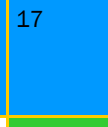




- 1—Daylight Savings Time (Fall Back)
- 3–5 Indian Energy Solutions Conf, Tulsa, OK
- 3—Election Day
- 10—Compensation Study Mtg, Chapter Office
- 11—Board of Directors Mtg, Chapter Office
- 11—Veterans' Day
- 24—JATC Mtg, Mt. Vernon
- 26—Thanksgiving Day

DECEMBER 2009

SCHEDULE OF EVENTS

KEY

-  OUT OF TOWN MTG / EVENT
-  MEETING
-  GENERAL MEMBERSHIP
-  HOLIDAY
-  DEADLINES

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7 	8	9	10 	11 	12
13	14	15 	16 	17 	18	19
20	21 	22	23	24 	25 	26
27	28	29	30	31 		

- 7—Pearl Harbor Remembrance Day
- 10—JATC Interviews, Mt. Vernon
- 10—District LMCC Mtg
- 11—Chapter Christmas Party, Chateau Ste Michelle Winery
- 15–17—EPS Course 1, Location TBA
- 21—First Day of Winter
- 25—Christmas Day
- 31—New Year's Eve


JANUARY 2010

SCHEDULE OF EVENTS

- 1—New Years Day
- 18—Martin Luther King, Jr. Day
- 18—20—ELECTRI Int, Ritz Carlton, Naples, FL
- 22—191 Trust Mtg, Chapter Office
- 28—29—NECA-IBEW Employee Benefit Conf, Naples, FL

KEY

- OUT OF TOWN MTG / EVENT
- MEETING
- GENERAL MEMBERSHIP
- HOLIDAY
- DEADLINES

SUN	MON	TUE	WED	THU	FRI	SAT
					HAPPY NEW YEAR	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18 	19	20	21	22	23
24	25	26	27	28	29	30
31						

Upcoming Events



Annual Chapter Christmas Soiree

December 11, 2009—Chateau Ste Michelle Winery

NECA—IBEW Employee Benefit Conference

January 28—29, 2010—Naples, FL

District 6 Council Meeting

March 11—14, 2010—Camelback Inn, Scottsdale, AZ

Tri District Meeting

July 1—4, 2010—LeParker Meridien Hotel, New York, NY

District 6 Summer Conference

August 12—15, 2010—Sunriver, OR

NECA Convention and Trade Show

October 2—5, 2010—Boston, MA

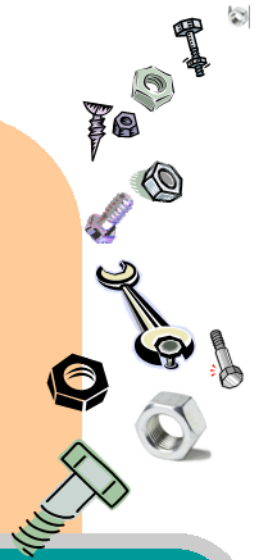
NECA 2010 Boston
www.necaconvention.org

Work-Smart Tip

ISSUE 30

Conquering Tight Little Places. Sometimes you must release wires in outlets that are tight up to the wall box. It is difficult to release "back-stabbed" spring-mounted wires with a long thin blade screwdriver. A neat tool for this need can be made from a piece of thin stainless steel metal in a car windshield wiper blade. Put a short three-eighth-inch long, 90-degree bend in it to make a sturdy tool to release the spring tension holding the outlet wires. For added comfort, make a useful handle on it by slipping over a thin plastic tube. And when you must start a screw or nut in tight places too small for your fingers, fasten the screw or nut to the tip of the screwdriver or driver blade with some electric tape. This will hold the screw, or nut too, in place. After a few turns to get it started, pull back the tool and remove the tape to finish tightening the screw or nut.

Courtesy of Electrical Contractor magazine, www.ecmag.com.



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